



# Chervenell Construction Company

P. O. Box 6935  
7511 W. Arrowhead, Suite B  
Kennewick, WA 99336  
(509) 735-3377 • Fax (509) 735-8305

## APPLICATION FOR EMPLOYMENT (Equal Employment Opportunity Employer) (A Drug Free Workplace)

### GENERAL

NAME \_\_\_\_\_

ADDRESS \_\_\_\_\_

TELEPHONE (\_\_\_\_) \_\_\_\_\_ SOCIAL SECURITY # \_\_\_\_\_

DATE AVAILABLE FOR EMPLOYMENT \_\_\_\_\_

If employed and under 18, can you furnish a work permit?  YES  NO

Have you ever been employed by this company?  YES  NO

Are you employed now?  YES  NO

May we contact your present employer?  YES  NO

If yes, give name: \_\_\_\_\_

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration status?  YES  NO

Type of work desired: \_\_\_\_\_

Do you have a valid drivers license in this state?  YES  NO

License # \_\_\_\_\_

CDL # \_\_\_\_\_

Are you available to work  FULL-TIME  PART-TIME  OVER-TIME

Have you been convicted of a felony?  YES  NO

(Please note that a "YES" answer will not bar you from consideration for employment)

If YES please explain: \_\_\_\_\_

This company is an equal employment opportunity employer. All applicants will be considered without regard to age, color, national origin, religion, disability, sex, or other protected status in accordance with applicable federal and state equal employment opportunity laws. This company will strive to accommodate any physical or mental limitations of employees or applicants in order to accomplish the essential functions of a job.

**EDUCATION**

	ELEMENTARY					HIGH				COLLEGE				GRADUATE					
SCHOOL NAME																			
YEARS COMPLETED	4	5	6	7	8	9	10	11	12	1	2	3	4	1	2	3	4		
COURSE OF STUDY																			

**SPECIAL SKILLS, QUALIFICATIONS AND CONSIDERATIONS:**

Summarize special skills and qualifications, volunteer activities, military experience, employment or other activities related to the job you are seeking:

**REFERENCES:**

List three (3) non-relatives who are familiar with your qualifications and actual work history and ability.

	<u>Name</u>	<u>Occupation/Relationship</u>	<u>Years Known</u>	<u>Telephone</u>
1.	_____	_____	_____	_____
2.	_____	_____	_____	_____
3.	_____	_____	_____	_____

**EMPLOYMENT EXPERIENCE:**

Start with your present or last job. List your last four (4) jobs in order. Do not omit any job.

Employer	Supervisor's Name
Address	Your Job Position
Telephone Number	Employed from _____ (mo/yr) to _____ (mo/yr)
Your Salary: Starting / Ending	Duties
What did you like most about your job?	
What did you like least about your job?	
Reason for leaving: _____	

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Employer

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Supervisor's Name

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Address

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Your Job Position

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Telephone Number

Employed from \_\_\_\_\_ (mo/yr)  
to \_\_\_\_\_ (mo/yr)

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Your Salary: Starting / Ending

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Duties

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What did you like most about your job?

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What did you like least about your job?

Reason for leaving: \_\_\_\_\_

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Employer

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Supervisor's Name

---

Address

---

Your Job Position

---

Telephone Number

Employed from \_\_\_\_\_ (mo/yr)  
to \_\_\_\_\_ (mo/yr)

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Your Salary: Starting / Ending

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Duties

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What did you like most about your job?

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What did you like least about your job?

Reason for leaving: \_\_\_\_\_

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Employer

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Supervisor's Name

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Address

---

Your Job Position

---

Telephone Number

Employed from \_\_\_\_\_ (mo/yr)  
to \_\_\_\_\_ (mo/yr)

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Your Salary: Starting / Ending

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Duties

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What did you like most about your job?

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What did you like least about your job?

Reason for leaving: \_\_\_\_\_

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**PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY BEFORE SIGNING THIS APPLICATION. ONLY THOSE APPLICATIONS THAT ARE SIGNED AND DATED ARE CONSIDERED VALID. IF YOU HAVE ANY QUESTIONS REGARDING THIS STATEMENT, PLEASE ASK THEM BEFORE SIGNING.**

I certify that all answers and statements I have made on this application (and resume or other supplementary materials) are true and complete without omissions. I understand that any false information will be grounds for refusal to hire or for immediate discharge if I am employed. I authorize any of the persons or organizations named in this application to give you complete information and records regarding my employment, education, character and qualifications.

YES  NO

If hired I will be responsible for familiarizing myself with all rules and regulations of the Company as they presently exist or are later modified. *If hired I recognize that my employment can be terminated, at the discretion of the Company or at my option, without notice, at any time, except as specifically set forth in writing in a current individual employment agreement.*

YES  NO

I also understand that no representative of the Company has any authority to enter into any employment agreement for any specified period of time, or to assure me of any future position, benefits, or terms and conditions of employment, except as specifically stated in a current written agreement signed by the President.

YES  NO

I understand this application is not an offer of employment and no promises or representations of employment have been made to me at this time.

YES  NO

If offered employment, I consent to pre-employment drug and alcohol testing.

YES  NO

**I have read, understand, and agree with the above.**

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Signature of Applicant

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Date

*This application is valid for only ninety (90) days from the date I signed. If I want to be considered for job openings more than ninety (90) days from date signed, I will submit a new application.*